

1.3 Challenges and Opportunities

Aging Society

A proportion of people aged 65 and over is high and rising.

Causes

- Increasing life expectancy
- Low birth rates
- Outmigration

Case Study:
Poland joined the European Union in 2004.

Challenges

- Economic cost of healthcare systems
 - Public pensions
 - Government budgets
- Younger people are forced to act as carers, reducing working population.

Benefits

- The remaining years of life expectancy could differ from chronological age.
- Elderly people with skills will continue to work as consultants.
- Elderly politician are more experienced.
- Older actors are required.
- Range of contributions as charity
 - Free childcare for grandchildren, freeing parents to participate in workforce.
- Grey economy.

Policies

- Increase retirement age
- More personal pension schemes
- Stimulate birth rates

- Encourage international migrants
- Encourage parents to childcare
- Subsidizing new mothers.

Population Structural Issue: Pro-Natal & Anti-Natal

Pro-natal

- Increase in child benefits based on the numbers of a family had.
- Suggesting a matter of public duty.

Reproductive Health for Female

- Economic Empowerment
- Educational Empowerment
- Political Empowerment
- Gender Equality

Case Study: EU Gender Equality Strategy

- > Ending gender-based violence
- > Challenging gender stereotypes
- > Closing gender gaps
- > Achieving equal participation across different sector of the economy
- > Addressing gender pay and pension gaps
- > Closing gender care gap
- > Achieving gender balance in decision making and politics

Human Trafficking

Trade of humans for the purpose of forced labor or sexual exploitation by improper means such as force, fraud or deception.

May occur within a country or trans-nationally.

- Sex Trafficking

Forcing a person to perform a commercial sex act.

- Bonded Labor

Forcing a person to work for low wages to pay back an impossible debt.

- Involuntary Domestic Servitude

Forcing a person to work and live in the same place for little or no pay.

- Forced Labor

Forcing a person to work in captivity for little or no pay.

- Child Soldiers

Forcing a child to participate in an armed force.

Anti-Trafficking

- *Global Action to Prevent and Address Trafficking in Persons and the Smuggling of Migrants (GLO.ACT)*
 - Criminalizing TIP and SOM
 - Exchange knowledge of capacity of practitioners
 - Promote cooperation and information exchange among law enforcement officials.

Demographic Dividend 人口红利

- Large, young workforce attracts global capital
- Workers with fewer children make investments
- Women are likely to enter workforce, promoting gender equality.
- Salaried workers become consumers.

Factors

- Numberacy and Literacy
- Governancy
- Corruption and wealth distribution
- Political stability
- Out-migration